



## Human Capital - A South African Perspective

By Wynand Goosen

GRIN Verlag Nov 2012, 2012. Taschenbuch. Book Condition: Neu. 210x148x12 mm. This item is printed on demand - Print on Demand Neuware - Doctoral Thesis / Dissertation from the year 2012 in the subject Business economics - Personnel and Organisation, grade: -, The DaVinci Institute, course: PhD, language: English, comment: The work considers the role of Norms in Education and Training and concludes with a finding that underpins the importance of introducing Consciousness into training. The study is focused on creating awareness and thinking preferences. Recommendations are applicable on an international level. The development of a Corporate Qualifications Framework demonstrates how Strategic planning should be used to determine required & actual human Capital. Performance can be measured against norms that can equated to educational standards. , abstract: he research problem addresses the issue of learning taking place on broad walks of life. Such learning attracts limited recognition. The objective is to develop a system where structure could be given to such learning, for inclusion in formal systems. The researcher considers amongst other the role of organizational objectives, in determining required skills. Required human capital could be benchmarked against formal learning programs , with a view to create a formal credit..



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